

What is Title VI?

Title VI of the Civil Rights Act of 1964 is the Federal law that protects individuals against discrimination on the basis of their race, color, or national origin in programs that receive Federal financial assistance.

What is covered by Title VI?

Approximately 30 Federal agencies provide Federal financial assistance in the form of funds, training, technical and other assistance to state and local governments, and nonprofit and private organizations. The Detroit Department of Transportation (DDOT) is a recipient of Federal funds and must operate programs and provide benefits and services to individuals (or beneficiaries) in order to achieve the goals of the Federal legislation that authorizes these programs and services.

What discrimination is prohibited under Title VI?

Any action that limits the opportunity of minorities to gain equal access to programs and

services on the basis of race, color, or national origin is an illegal form of discrimination. Organizations that operate federally funded programs and services, either directly or through contractual means, cannot (on the basis of race, color, or national origin):

1. Deny program services, aids, or benefits.
2. Provide a different service, aid, or benefit, or provide them in a manner that differs from that provided to others.
3. Segregate or separately treat individuals in any matter related to the receipt of any service, aid, or benefit.

How do you file a discrimination complaint?

Each Federal agency that provides Federal financial assistance, as well as DDOT as a recipient of Federal financial assistance, is responsible for investigating complaints of discrimination on the basis of race, color, or national origin in the use of its funds. If you believe that you or others protected by

Title VI have been discriminated against, you may file a complaint with the Federal agency that provide funds for the program where you believe the discrimination is occurring. If you believe that you have been discriminated against by DDOT, you may also file a complaint with DDOT. Complaints filed with DDOT may be sent in writing to:

Detroit Department of Transportation
Office of Contract Compliance
1301 E. Warren
Detroit, MI 48207
(313) 933-1300

Generally, a signed, written complaint should be filed within 180 days of the date of the alleged discriminatory action and should include the following information:

1. Your name, address, and telephone number. The complaint must be signed by the complainant, or if the complaint is being filed by you on behalf of another person, include your name, address, telephone num-

ber, and your relation to the person (e.g., friend, attorney, parent, etc.)

2. The name and address of the agency, institution, or department you believe discriminated against you.

3. How, why, and when you believe you were discriminated against. Include as much background information as possible about the alleged acts of discrimination. Include names of individuals whom you allege discriminated against you, if you know them.

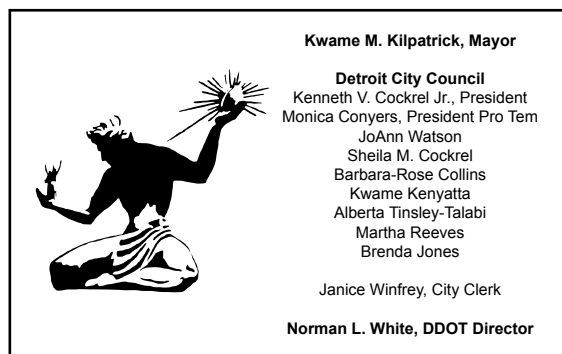
4. The names of any persons, if known, that the investigating agency may contact for additional information to support or clarify your allegations.

Other discrimination complaints that may be reported to DDOT and/or the City of Detroit


Title II of the Americans with Disabilities Act prohibits discrimination related to DDOT services, programs, and facilities. To file a complaint alleging discrimination based on disability, contact the DDOT ADA

Coordinator, 1300 E. Warren, Detroit, MI 48207.


Discrimination complaints based on race, color, creed, national origin, age, handicap, sex or sexual orientation may also be filed with the Detroit Human Rights Department, 1026 Coleman A. Young Municipal Center, Detroit, MI 48226.



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City of Detroit Department of Transportation

 **Detroit Department of Transportation**

Your Rights Under Title VI of the Civil Rights Act of 1964



www.detroitmi.gov/ddot